



2024

ANNUAL REPORT

 *bello machre*
Enriching Lives Heart by Heart

Bello Machre means *home of my heart* in Gaelic.



600

SKILLED PART-TIME
& FULL-TIME
PROFESSIONALS



185

PEOPLE RECEIVING
RESIDENTIAL
SERVICES



50

FULLY-ACCESSIBLE,
BEAUTIFUL COMMUNITY
HOMES



116

PEOPLE RECEIVING
PERSONAL SUPPORTS
SERVICES



170

PEOPLE RECEIVING
MEANINGFUL DAY
SERVICES



24/7

LOVING CARE
PROVIDED
FOR A LIFETIME

OUR MISSION

To provide a lifetime commitment of ***loving care, opportunity, and guidance*** for people with developmental disabilities in Maryland.



For over 50 years, we have provided residential and community-based services that help those we support live rich, fulfilling lives.

Employing 600 part-time and full-time professionals, we serve 185 people in 50 community group homes throughout Central and Western Maryland. Bello Machre also provides help and support to more than 300 children, adults, and families in their own homes and communities.

The Jesse and Hertha Adams Ray of Hope Program provides assistance to help meet the needs of individuals and families. From specialized summer camp to physical therapy and adaptive equipment expenses, Bello Machre will help families no matter the challenges they face.

Personal Supports Services pair Direct Support Professionals with individuals in a one-to-one setting. The people we support receive access to community-based social, educational, and leisure activities, helping them to thrive and grow.

Meaningful Day Services include Community Development Services and Employment Services; both provide community-based adult day services. Community Development Services include social, recreational, and volunteer opportunities in a small group setting so that the people we support can be active members of the community. Employment Services focus on helping people find competitive employment opportunities in the community.

Residential Services offer care for people in Bello Machre-owned homes where they feel safe and loved. A Family Living Director (house manager) and other Direct Support Professionals guide and help those we serve so they can grow, develop, and live life to the fullest.



2024

ANNUAL REPORT

Editors: Tracy Lynott,
Jeremy Crowe,
Hunter Jackson &
Mitchell Daro
Printing: Peabody Press



COVER PHOTO
**Zach and Personal Support
staff member Lawanda,
enjoy having fun and
exploring the community!**



GUIDESTAR

[guidestar.org/organization/52-0915574/bello-machre.aspx](https://www.guidestar.org/organization/52-0915574/bello-machre.aspx)

OUR LEADERSHIP

Dedicated, Experienced & Compassionate

“Why Not Me?”

It was a simple yet powerful question that Joe asked himself as he watched the dedicated staff in his home prepare another meal. For years, he had watched them cook for him and his housemates — until one day, he paused and thought: What’s stopping me from cooking for myself? In that moment, a spark was lit. A journey of discovery and independence had begun.

This year’s annual report is filled with stories like Joe’s — stories of curiosity, growth, and possibility. While each journey is unique, they are all connected by a shared spirit of determination. That moment of asking, “**Why not me?**”

For Jackson, a participant in Bello Machre’s Employment Services, it meant stepping into a meaningful job in the community — gaining skills, confidence, a paycheck, and greater independence with each workday.

For Sharon, a resident of a Bello Machre group home who just celebrated her 70th birthday, it meant saying yes to adventure. She planned a special vacation with her caring staff and embraced new experiences through our Meaningful Day Program.

And for Stephanie, who just turned four, it means taking bold steps — both figuratively and literally. With support from Ray of Hope funds, she is learning sign language and practicing walking independently, embracing her journey toward greater freedom.

Each of these moments, big and small, reflects the heart of Bello Machre’s mission: supporting people to live full, meaningful lives. Because when someone dares to ask, “**Why not me?**” we’re here to help them discover the answer.

Empowerment extends beyond the individuals we serve — to their families, their futures, and the community we’re building together.

This year, we strengthened that commitment by launching a future-planning series in partnership with Elena Sallitto — an attorney who specializes in eldercare and special needs planning — helping families prepare for the future. We also celebrated the grand opening of the Dr. Robert T. Ireland Building, a new home for our Residential Services team and a symbol of opportunity and belonging.

These milestones, along with every step forward, are made possible by the strong foundation we’ve built together. With your support, Bello Machre will continue to grow, innovate, and provide life-changing care for generations to come.

Together, let’s embrace another year of opportunity, connection, and boundless possibilities.



Julie Provan, Vice President and COO

Dr. Robert T. Ireland, President and CEO





OUR STORIES

We Nurture, We Teach & We Care

A lifetime of *fun*



"I like to go bowling and do karaoke with my friends. We also love going to the movies, especially the scary ones," shares Sharon, a longtime Bello Machre resident.

Since joining Bello Machre in 2008, Sharon has created a life full of joy, new experiences, and cherished friendships. At home, she loves puzzles, catching up on *Little House on the Prairie*, and spending time with her housemates. She also participates in Bello Machre's Meaningful Day Program, where she found a welcoming community. "When I first joined, I didn't know many people and felt nervous," she recalls. "But everyone was so friendly, and now I love it. My favorite activity is cooking classes!"



This year, Sharon celebrated her 70th birthday in style. "We had cupcakes, and I wore a new dress," she says with a smile. Her next big goal? A trip to Disney. "I want to go with Jasmine, but no men allowed — even her husband!" she jokes.

Sharon credits her Family Living Director, Jasmine, for helping her achieve her dreams. "Jasmine helps me work toward my goals," Sharon shares. Jasmine adds, "We're making that Disney trip happen — the ladies are excited, and we'll make it a reality!"



A Ray of *Hope*

Born at home on Valentine's Day in 2021, Stephanie was a special gift to her family.

As the youngest of nine children, she was surrounded by love from the very start. Diagnosed with Down syndrome, a heart condition, and a blood disorder shortly after birth, she faced medical challenges early on. But with strength and care, she overcame them and returned home to continue growing and thriving.

By the time she was three, Stephanie's family focused on two key areas: communication and mobility. She had started learning sign language, and her family wanted to strengthen her skills while also preparing for the possibility of a communication device. Bello Machre stepped in through the Ray of Hope grant, helping provide an iPad, a case, and Signing Time videos. Sign language became a bridge, allowing Stephanie to express herself and stay engaged with those around her. "My biggest concern was that she would get frustrated trying to talk and give up," her mother shares. "Her sign language has helped her stay engaged with her family and community and helped her voice her opinions and needs."



Mobility was another hurdle — at three years old, a physical therapist recommended a walker and once again, Bello Machre was ready to step in and provide the funding for the walker immediately. Just four months later, Stephanie took her first independent steps!



"The Ray of Hope grant gave Stephanie what she needed without endless paperwork and delays," her mother adds. "It made a direct impact on her life, and we are so grateful."

With every step forward, Stephanie is proving just how much she can achieve — supported by her family, her community, and the generosity of Bello Machre.





Yes, *chef*

"Oh yeah, they love my cooking. No doubt, no doubt!" says Joe with a proud smile. Joe has lived at our Longview Avenue home since 1999, and for him, cooking is more than a chore — it's a passion.

Joe's culinary journey began when he had a simple thought: "Why not me?" Watching his care team prepare meals, he decided to give cooking a try. With encouragement from staff like Rahneeka Bowman, Direct Support Professional, Joe began creating meals for the house, from homemade French toast to baked chicken and ribs.

Joe's passion is contagious. Cooking has become a group activity, with each resident contributing to shared meals. For one dinner, Mark baked sugar-free oatmeal cookies, Michael made corn muffins, and Joe crafted spaghetti with homemade sauce. The meal was a hit, filled with laughter and delicious flavors.

"If it wasn't for them to teach me, I would never learn," Joe reflects, grateful for Rahneeka's guidance. "I would never pick it up if it wasn't for her."

"He does an amazing job," Rahneeka shares proudly. "Cooking is no longer just an activity for Joe — it's a way to bring people together and showcase his love for food. And by the way, his dishes are incredible!"



Scan here to watch Joe speak about his culinary journey!



Programs that *work*

Jackson has always loved being part of the community. Through Bello Machre's Meaningful Day and Employment Services, he's found the perfect way to connect, grow, and gain confidence.

Introduced to Bello Machre by a teacher, Jackson immediately felt it was a great fit. "I wanted to be more involved in the community and find a job I'd enjoy," he shares. Since joining in 2023, he's embraced opportunities like gardening at Moonlit Acres, hiking, and group volunteer projects. "I like big group activities because I'm outgoing," he says with a smile.

Through Employment Services, Jackson explored job opportunities by volunteering at places like New Windsor Library and Carroll Lutheran Village's gift shop, where he gained skills in customer service and using a cash register. Peggy, his Employment Specialist, has seen him grow. "Any company would be lucky to have him," she says.

A milestone came when Jackson landed his first paid job at SERRV, a nonprofit retail organization. "SERRV is a great place for me," he says. "The environment is quiet, and I like organizing items and barcoding products." His mom, Stacey, is proud of his progress. "One day, he thought he had the day off, but when his job coach arrived, he quickly pulled himself together and went to work. It showed how responsible and committed he's become."

With every step forward, Jackson is building a bright future. "I can see myself working at SERRV long-term," he says. And those who know him have no doubt. "He's eager to become a regular part-time employee," Peggy adds. "And knowing Jackson, he'll make it happen."



OUR DONORS

Extraordinary Acts of Generosity

Muzik *family*

For over 25 years, Mike Muzik, the owner of Cattail Construction, has been a dedicated partner and friend to Bello Machre.

Through his business and personal commitment, Mike has played a pivotal role in helping and building wheelchair accessible homes throughout Anne Arundel County, specifically designed to meet the lifelong needs of people with developmental disabilities.

Mike's journey in construction began as a laborer, working his way up to establish Cattail Construction, Inc. He has constructed over 20 homes for Bello Machre, with more in development. These are homes where individuals we support can live comfortably and independently, making them an integral part of their communities.

Mike's commitment to Bello Machre goes beyond just construction. Over the years, he has generously contributed over \$250,000 through event sponsorships and donations to support the organization's work. For Mike, this is not just about giving, it's about aligning with a cause that he deeply believes in.

He says, "My wife, Brenda, and I love Bello Machre and all that it stands for. Our strong faith aligns with the mission of Bello Machre." Mike continues, "Everyone I meet is kind and enthusiastic about making a difference in the lives of the people in their care." As a sponsor of events, Mike doesn't just write a check—he actively invites others to learn about Bello Machre's mission and get involved. He is a passionate advocate, using his position and resources to raise awareness and inspire others.

Mike's dedication to Bello Machre goes beyond just philanthropy; it is about creating a lasting impact. He proudly states, "I would attach my reputation to the kind of people who live in a Bello Machre home that I've built." For Mike, the work he does is personal. As a family business owner, he understands the importance of building homes where memories are made and people can live their best lives.



Through his hard work, dedication, and philanthropy, Mike and Brenda continue to make a profound impact on Bello Machre and the individuals it serves. Mike's story is a powerful reminder that philanthropy is not just about giving money — it's about using one's talents, time, and resources to make a meaningful difference in the lives of others.



Brenda & Mike Muzik at an Every Step Counts event.



Cattail Construction has been supporters of our annual Every Step Counts and Golf Tournament. We are incredibly grateful.

A DECADE OF DEDICATION: MIKE SALDI'S IMPACT

Mike Saldi's connection to Bello Machre began through his neighbor, Bob Ireland, and has since grown into a deep commitment to our mission. It began with his first contribution — a pledge to the Every Step Counts event in 2008. Over the years, Mike's involvement has grown significantly. He regularly sponsors and attends our Every Step Counts and Golf Tournament and has encouraged others to become part of our community.

One of Mike's most impactful roles is as an employer for Samantha, a person supported by our Meaningful Day Program. For over a decade, Samantha has thrived in a work environment thanks to Mike's support. His generosity extends far beyond financial contributions — having donated more than \$100,000 — he also provides invaluable guidance as the Vice Chair of the Bello Machre Board of Directors and as an advisor for our 2024 Strategic Planning Team. Mike reflects, "It wasn't until I attended an Every Step Counts event a few years ago that I truly understood and felt the profound impact of the mission. It was a wonderful and moving experience."

Mike's continuous dedication exemplifies the heart of philanthropy. He actively shares our mission with others and invites them to get involved, helping to expand our community of supporters. We are incredibly grateful to Mike for his unwavering commitment and for inspiring others with his philanthropic spirit.



Generous Community Grant Partners

Our amazing grant partners made numerous funding opportunities available for Bello Machre. Filling gaps in funding at Bello Machre, our 2024 grantors prove again that we are part of a very generous, enduring community.

Arundel Community Development Services, which administers grants through the Anne Arundel County Executive's Office, provided a generous community support grant in the amount of **\$15,000** to purchase start-up supplies for five new individuals admitted into our Residential Services program. With the funds awarded, we were able to provide bedroom furniture, bed linens, towels, and other necessary supplies to make our folks as comfortable at home as possible. The Anne Arundel County Executive's Office has generously funded projects and programs for Bello Machre for eleven years, totaling approximately **\$131,000**.

Hertha S. and Jesse L. Adams Charitable Trust's continued generosity totaled **\$54,999** in support of the Hertha and Jesse Adams Ray of Hope Program. This program helps families in our community and individuals we support with unfunded items such as physical and occupational therapy, co-pays for medical appointments, prescription medication, summer camp expenses, adaptive equipment, and transportation to out-of-state specialists. The Adams Charitable Trust has partnered with Bello Machre for over twenty years and has given more than **\$1,000,000**.

The Comptroller of Maryland, with the Department of Public Works provided **\$150,000** in the form of a Bond Bill to contribute to the renovation and reopening of the Community Activity & Training Building, formerly affectionately known as the Zweback Building.



Bello Machre residents and staff enjoy activities and events — inside and out — in the newly renovated Zweback Building, thanks to all of our funding partners.

Kathy and Jerry Wood Foundation continued its support of the Bello Machre Meaningful Day Program with a **\$50,000 grant**. This grant helps young adults with developmental disabilities obtain job skills training and community job placement. The Kathy and Jerry Wood Foundation has been a partner of Bello Machre for ten years, giving **\$275,000** in grant funding.

Maryland Affordable Housing Trust (MAHT) awarded a **\$45,000** grant to Bello Machre in 2024 to purchase three full-home generators for our Cedar Park, South Farm Crossing, and McGuirk Drive homes. MAHT has funded projects for Bello Machre for ten years and has given over **\$375,000**.

The Baltimore & Glen Burnie Civitan Clubs gave Bello Machre **\$2,000** to purchase first aid kits for every vehicle driven by a member of our Community Services team and for each van in our fleet. This contribution not only ensures the safety of our participants but also enables our organizations to continue our shared mission of fostering inclusivity, dignity, and independence for individuals with IDD.



PRESENTING SPONSORS
Commercial Insurance Managers
SCLogic

Champion Sponsor
Shore United Bank

Ambassador Sponsors
Cattail Construction, Inc.
Gavigans Home Furnishings
Waverly Construction

Community Spirit Sponsors
Bancorp Leasing
Dimensional Healthcare Associates
The Doukas Family
First National Bank
Progressive Title Corporation

Heart-by-Heart Sponsors
Bank of Glen Burnie
BayVanguard Bank
Columbia Rubber Corporation
First Citizens Bank
J. Mayer Architects, LLC
The Mathias Family Foundation
Mullen, Sondberg, Wimbish & Stone, P.A.

Rest Stop Sponsors
Childs Landscape Contractors Inc.
Harriss Roofing
J&H Power Equipment, Inc.

Distance Marker Sponsors
Centric Business Systems
Phelps Water Co.
Travel by LuAnn



OUR BIGGEST TURN OUT Raises \$225,000

Bello Machre's largest fundraising event, Every Step Counts, was held in two locations: at Manchester Valley High School in Manchester, MD and Anne Arundel Community College in Arnold, MD on Saturday June 8, 2024. This day brought smiles, laughter, and heartfelt energy. Over 400 people from our community came out to walk, donate, and celebrate Bello Machre. The generosity from our sponsors, donors, and family members truly helped make ESC 2024 another year of success — we raised over \$225,000 for the individuals supported by Bello Machre! "It was so heartwarming to see so many people gathered to celebrate this year's Every Step Counts," shares Bello Machre Vice President & COO Julie Provan. 

SAVE THE DATE FOR SATURDAY, JUNE 14, 2025



EVENT GIVING Tops \$140,000

Bello Machre's 40th Annual Golf Tournament was a tremendous success! Thanks to perfect weather and the support of our generous sponsors and golfers, we raised over \$140,000 to benefit the hundreds of individuals we serve. This year, we welcomed 140 golfers for an exciting, sold-out day of golf and giving. The Sausage Stop at the 9th hole was a highlight, serving over 300 sausages! While several golfers came close to the \$25,000 hole-in-one challenge, no one claimed the big prize. A special thank you goes to our title sponsors: Mike Saldi of SCLogic and Tential, each contributing \$25,000. Your support makes a huge difference! We look forward to seeing you next year!



LEAD SPONSORS

SCLogic
Tential

Platinum Sponsors

Cattail Construction, Inc

Gold Sponsors

Absolute Fire Protection
Murray, McGehrin & Shiery
Shore United Bank
Skyline Technology Solutions

Silver Sponsors

Bancorp
The Dowell Family
Harriss Roofing
J&H Power Equipment
One Call Concepts Locating Services
Progressive Title Corporation

Bronze Sponsors

First Citizens Bank
Mullen Sondberg Wimbish & Stone P.A.

Awards Sponsor

Joan Peacock of Long & Foster

Beverage Hole Sponsors

Comprehensive Developmental Services, LLC.

Tee/Green Sponsors

Datalink Interactive
Maryland Auto & Truck Repair
Phelps Water Co.
Travel by LuAnn
Wagener Contracting

Raffle Sponsors

Bello Machre Employees (Basket of Cheer)
Blended Essentials
Marie Bittinger (Red Lotus Float Spa)
Mike Muzik - Cattail Construction (Raven's Tickets)
Smyth Jewelers
Watermark Cruises & Tours

FAIRWAY TRIBUTE Remembering those we love!
A tribute in honor of or in memory of a cherished family member or friend.

In Honor of . . .

Tracy Fox
Gary Schiren
Kathryn Wynkoop

From Mr. & Mrs. Daniel Fox
From Mr. William Schiren
From Mr. David Wynkoop

In Memory of . . .

Anne & John Adams &
Mary Therese & Tom Lynott
Robert (Bobby) Dederer
Charles Hamm
John Frederick Klunk
Miriam Konigsberg
Parthine & Curtis Long

From Marty & Tracy Lynott
From Evelyn Dederer
From Betty Ellyn
From Pat & Jim Klunk
From Jim and Janis Ellis
From Bob, JoBeth, Judd
& Shane Ireland
From James Salomon
From Karyn Tolan
From David Wynkoop

Debbie Salomon
Dr. James Tolan
Trish Wynkoop

SAVE THE DATE FOR WEDNESDAY, SEPTEMBER 10, 2025

Golf
Sept. 17
2024



Our annual events would not be possible without our incredible volunteers!

OUR MANY Volunteers Make a Difference

OUR EXCEPTIONAL VOLUNTEER SERVICE

Those who have shared 50+ hours or more of their time, talents, and resources with Bello Machre.

DIAMOND CLUB 100+ hours

Archbishop Spalding High School
Robotics Club
Abdulraheem Alshaneqiti
Erin Brown
Lori Skaltitzky
Taylor Stahl

GOLD CLUB 75-99 hours

Michael Todd
Sky Word

SILVER CLUB 50-74 hours

Hope Chapel Westminster
Foursquare Church
Bello Machre Meaningful Day
Sarah Toriola

Our 2024 Volunteer Impact:

2,293 Total Volunteer Hours
64 New Volunteers
405 Group Volunteer Hours



VOLUNTEER GROUPS

Annapolis High School
Archbishop Spalding High School Robotics Club
Asbury United Methodist Church
Baltimore Washington Medical Center
BayVanguard Bank
The Bank of Glen Burnie
Canada Dry Potomac Group
Commercial Insurance Managers
Glen Burnie High School National Honor Society
Hope Chapel Westminster Foursquare Church
Old Mill High School
ServPro of Annapolis/Severna Park
Severna Park High School
Skyline Technology Solutions
Tential
Union Church BWI Outreach



Above, **Nick Caleo** (standing in blue) and **Janice Holsonbake** (standing in white) came out for their annual holiday decorating party at our Crest Lane Home in Westminster, MD



Right, **Skyline** volunteers from the Philanthropy Club donated several baskets and delivered them to Bello Machre homes throughout Anne Arundel County, MD.



Students from **Arch Bishop Spalding's Engineering Club** donated over 50 baskets for our annual Baskets of Joy Campaign benefiting people with developmental disabilities and their families.



Baskets of Joy also came in from the **Bank of Glen Burnie**. All donated baskets included a \$25 gift card to purchase perishables for the holidays.

Bello Machre is blessed with **volunteers who have loving, generous hearts.**



INDIVIDUAL VOLUNTEERS

Ms. Pam Abbott &
Ms. Peggie Solley
Ms. Diana Ackermann
Mr. Jody Allen
Mr. Abdulraheem Alshaneqiti
Ms. Linda Ancin
Jessica Angelo
Stone Ashwood
Mr. and Mrs. Gregory &
Laura Avara
Shatina Berger
Ms. Angie Beswick
Mrs. Deborah Biggerstaff
Dr. & Mrs. David R. Bittings
Aristin Bittings
Farah Booker
Amber Brewer
Alysha Brown
Erin Brown
Ms. Crystal Brownlee &
Mr. Todd Harris
Ms. Ronita Brown
Ms. Kathy L. Buss
Cayden Byrnes
Gavin Byrnes
Mr. Thomas Byrnes
Mr. Nick Caleo
Mrs. Tobie Caleo
Mr. Lawrence Cate
Ms. Alicia Chamblee
Mrs. Kelly Cicen
Mr. Andrew Cooch, Esq.
Mr. Rod Corbin

Mr. Joshua Cota
Mr. Jeremy Crowe
Michael Cruz
Debbie Davis
Daniel and Victoria Dewey
Ms. Deena Dib
Kate Dorsey
Ms. Krystal Dorsey
Dr. & Mrs. William Doukas
Ashley Downey
Ms. Janet Doyle
Ms. Michelle Dumsha
Idara Ekpo
Mr. & Mrs. Chip Elgert
Mrs. Janis Ellis
Chris Engler
Barbara Epperly
Zoey Epperly
Ms. Tameka Estwick
Mr. & Mrs. Adekunle O. Fadele
Mr. Saa Fillie Faboe
Mr. David Flair
Mr. & Mrs. Daniel V. Fox
Ms. Jennifer Frazier
Ms. Elizabeth Giddens
Mr. & Mrs. James Golden
Mr. John S. Goldthwait, Jr.
Mrs. Stephanie Groth
Tom Groth
Ms. Janet Grove
Mrs. Diane Guthrie
Mr. Gabe Hackman
Mr. John Hackman

Mr. & Mrs. Griff Hall
Ms. Randi Hautala
Ms. Kristin Hayes
Ms. Susan Hayward
Ms. Hailey Henry
Ms. Julie Henss
Ms. Karen Holtman
Mrs. Patty Honeycutt
Mrs. Jacqueline B. Hutton
Mr. & Mrs. Stephen Imhoff
Mr. Hunter Jackson
Mr. Oyebamiji Jacobs
Mr. & Mrs. Albert Kairys
Ms. Donna Keys
Mrs. Lisa Kirby
Ms. Diane Klasmeyer
Alexa LaChapelle
Barbara and Bob Lewis
Gus Lynott
Ms. Karen McCarty
Bailey McCoy
Gail McGee
Ms. Kristin McNees
Meaningful Day
Kevin Medrano
Mr. & Mrs. David Menzel
Ms. Kristi Middleton
Lashae Morant
Hamiley Morel
Ms. Candice Mumpower-
Booker
Ms. Denice Neal
Trevon Nickens

Mr. Eric Ondrovik
Tre Overholtzer
Mr. Tyler Pack
Ms. Brenna Palmer
Ms. Kendra Parker
Ms. Danica Parks
Ms. Joan L. Peacock
Jerome Pierce
Mr. Kevin Pinder
Kia Pinkett
Cameron Powell
Cameron Provan
Mr. & Mrs. Don Provan
Tabitha Rankins
Caitlyn Reese
Ms. Kathleen Reese
Ms. Linda Robb
Mrs. Cosette Rodriguez-
Hernandez
Councilmember Lisa D. B.
Rodvien
Mr. Rich Saad
Noelle Salamandra
Mr. Quinn Salamandra
Mr. Michael Saldi
Haleigh Samples
Kristy Samples
Ms. Jasmine Scharschell
Liam Smith
Mr. and Mrs. Stephen
Schimpler
Ms. Mary Shipley
Mr. Connor Skalitzky

Mr. & Mrs. Robert Skalitzky
Taylor Stahl
Joe Sumo
Mr. Jimmy Rey Tadlock III
Mr. & Mrs. Glen Thomas
Ms. Patricia M. Timmons
Mr. Michael Todd
Sarah Toriola
Mr. and Mrs. Stan Walder
Marty Waugh
Mr. Steven Waugh
Mr. Robert Welenc
Mrs. Kara Welsh
Ms. Pamela West
Lori White
Bobberie Whitney
Ms. LuAnn M. Wilkins
Ms. Erica Willett
Ms. Menkara Williams
Ms. Tamara Williams
Ms. Faith Wilson
Mr. Sky Word
Alison Workman
Dominique Wright
Mr. David Wynkoop
Ms. Kathryn Wynkoop
Mary Young
Mrs. Lynn Zephir
Mr. Allen Zier
Ms. Kim Zorn



Our annual Appeal Mailing brought in more than 25 volunteers to stuff and mail our annual letter. Below – **Pam and Peggy**, volunteer regulars, came out to help and share their holiday spirit.



OUR FINANCIAL REPORT

Financial Stability Secures the Future

FISCAL YEAR — JULY 1, 2023 THROUGH JUNE 30, 2024

Balance Sheet		FY23	FY24
Current Assets		\$28,134,824	\$34,752,548
Long-Term Assets		26,323,913	26,961,616
Accumulated Depreciation		<u>1,881,379</u>	<u>1,537,835</u>
TOTAL ASSETS		\$56,340,116	\$63,251,999
Current Liabilities		\$15,589,765	\$15,427,205
Long-Term Liabilities		21,225,307	21,474,606
Fund Balance		<u>19,525,044</u>	<u>26,350,188</u>
TOTAL LIABILITIES AND FUND BALANCE		\$56,340,116	\$63,251,999
Statement of Activities			
Revenue			
Program Funding Sources		\$32,486,626	\$40,260,531
Federal/Insurance Funding		1,040,768	1,053,277
Fundraising, Grants, In-Kind Donations		1,016,912	1,450,467
Other		<u>1,424,041</u>	<u>2,609,368</u> ¹
TOTAL REVENUES		\$35,968,347	\$45,373,643 [*]
Expenses			
Residential Support		\$23,569,540	\$29,462,401
Personal Supports Services		3,826,651	3,703,391
Meaningful Day		1,385,138	2,466,130
Administrative & General		2,533,929	2,686,253
Fundraising & Development		<u>145,890</u>	<u>230,324</u>
TOTAL EXPENSES		\$31,461,148	\$38,548,499 [*]

¹ Included unrealized gain of investment, and investment income. \$1.94 Million was deposited back into the Bello Machre legacy fund.

^{*} Increased revenue came from the flexibility of the Developmental Disabilities Administration in billable hours in the transition during the LTSS Billing Conversion of systems and rates. The careful stewardship of funds during the transition yielded higher revenue and lower expenses which will moderate the billing for FY25.



BELLO MACHRE'S FINANCIAL POSITION REMAINS STRONG AND STABLE.

The careful stewardship of our resources establishes the foundation to continue our valuable work. Our generous community helps Bello Machre grow and expand services, providing a lifetime of extraordinary loving care and opportunities to people with developmental disabilities in Maryland!



With your help Bello Machre provided:
Over 1.8* Million Hours

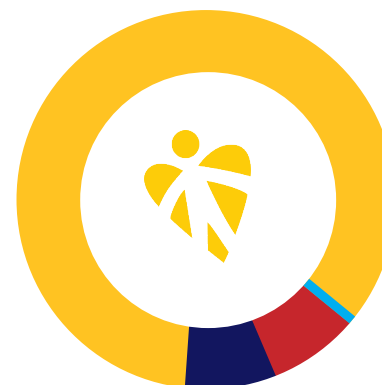
1,754,604 Hours of Residential Services
85,217 Hours of Personal Supports Services
52,078 Hours of Meaningful Day Services
1,309 Hours of Respite Care Services

*** Increase of over 50,000 hours**

**For every dollar received,
 92¢ was spent on services**

How each dollar was spent in FY2024

Residential Services.....76 cents
 Personal Supports Services & Respite Care.....10 cents
 Management, Marketing & Fundraising.....8 cents
 Meaningful Day Services.....6 cents



- Residential Services
- Personal Supports Services & Respite Care
- Management, Marketing & Fundraising
- Meaningful Day Services



OUR GIFTS

Thank You for Helping Make Bello Machre Possible

GIFTS — FEBRUARY 1, 2023 THROUGH JANUARY 31, 2024

DISTINGUISHED HUMANITARIAN Excellence in Philanthropy \$100,000 and Above

DDA American Rescue Plan
Act Grant
Mr. & Mrs. Tom Hoff
Mr. & Mrs. Michael Muzik
Cattail Construction

CHAIRPERSON'S CLUB \$25,000 - \$99,999

Hertha S. & Jesse L. Adams
Charitable Trust
Commercial Insurance Managers
Ms. Candice Mumpower-Booker
Maryland Affordable Housing Trust
Phillips Charitable Foundation, Inc.
Mrs. Eileen Gross & Mrs. Jennifer Gord
SCLogic
Mr. Michael Saldi
Tential
Mr. Shane Ireland & Mr. Quinn
Salamandra
Kathy & Jerry Wood Foundation
Ms. Sallie Hamrick

LEGACY CLUB \$10,000 - \$24,999

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Waverly Construction
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\$250 - \$499

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OUR STORY

Over 50 years ago the Bello Machre campus was founded by parents who wanted a better life for their children with developmental disabilities. Starting with four group homes, an administrative office building, and a recreation center, the dream of Bello Machre came to life.

1971 *Ground breaking at the Freetown Road Campus in Glen Burnie, Maryland — Sen. Robert Pascal with helpers*



1972 *Bello Machre opened four homes on the Freetown Road Campus*



1980 *First community home opened*



1981 *Bello Machre Trust Fund is established*

1983 *First Annual Golf Tournament sponsored by the Sunset Restaurant & Lounge*



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Luna Charitable Gift Fund
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Ms. Brittany McCutcheon

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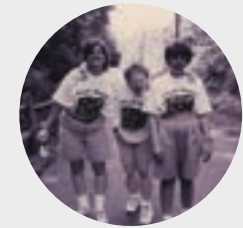
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1989 *Our 25th community home opened*



1991 *First Every Step Counts event held — formerly known as the Flag Day Parade-A-Thon*



1994 *Bello Machre launches its Support Service Program providing in-home supports to families*

1996 *Opened the first retirement home dedicated to the care of seniors with developmental disabilities*

1998 *Completed major renovations on the five campus homes including the addition of full kitchens in each*

2000 *Opened the Respite Care Home in Glen Burnie, Maryland, providing emergency and temporary care to individuals in the community*



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 Stacey Nicholson
 Ms. Nicole Nicolette
 Ms. Ornella Nishimwe
 Robin Norfolk

2001 Anne Arundel County
 donates previously leased
 land to Bello Machre's
 campus program



2003 Bello Machre received
 its largest planned gift
 from Hertha and Jesse
 Adams Trust providing
 \$45,000 annually

2004 Bello Machre 50th community
 home opened



2007 *Bello Machre graduated its first Specialized Certified Nursing Assistant Class*

2009 *Purchased 3.2 acres adjoining the campus property for future growth and development*



2011 *Designed and opened a new, fully-accessible home with state-of-the-art equipment and features in Glen Burnie, Maryland*



Ms. Tracey Norfolk
Ms. Eniola Norman-Williams
Neyle Noyes
Ashly Oehrl
Mr. & Mrs. Donald R. Ogburn
Mr. David Olchak
Miss Hannah Olexy
Foluke Oludare
Ms. Jodi Ongert
Ms. Helen Onomerike
Ms. Carol Openhym
Pack'd Kitchen
Ms. Ashlie Pack
Ms. Brenna Palmer
Mrs. Shirley M. Palmer
Ms. Carolyn L. Parker-Crandell
Ms. Tania Parker
Ms. Yolanda P. Parker
Mr. Tim Park
Ms. Joan Parsonnet
Mr. Bryan Pasternack
Erik and Elena Pasternack
Keith Pasternack
Pam Pasternack
Ms. Monya Phillip
Mr. Gregory Pike
Mr. Kevin Pinder
Ms. Candace Pinkard
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Mr. Connor Quade
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Mr. Gerard Rattenbury
Ms. Katherine Ray

Mrs. Karen Rebstock
Ms. Brooklynn Regier
Mr. Daryl Reid
Mr. & Mrs. William J. Remeikas, Jr.
Ms. Shelda Repko
Ms. Suzanne Revels
Mr. Michael Rich
Ms. Jessica Richmond
Ms. Mackenzie Rivera
Ms. Jane Roach
Kwibba Roberts
Ms. Christine Rogall
Sarah Rose
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Ms. Tara Rucker
Ms. Brittany Rushing
Mr. and Mrs. Kevin Ryan
Ms. Wendy Samford
Mr. Ricky Samples
Mr. Victor O. Sangster
Mr. Ismail Sanni-ojikutu
Holleen Saraullo
Ms. Jasmine Scharschell
Ms. Eileen Schectman
Ms. Theresa Schenck
Ms. Wendy Schlining
Mr. Mark Schulze
Ms. Juliet T. Schwartzman
Mr. James Schwarze
Mr. & Mrs. George C. Schwelling
Mr. Bobby Scott
Mrs. Dianne Scott
Mrs. Nancy J. Scott
Ms. Alycia Senisi
Mr. & Mrs. Charles Shamash
Ms. Angela Shaw
Ms. Krystal Sheahan
Mr. and Mrs. Tim Sheeler
Mr. Porter Shifflett
Mr. Malik Shipley
Ms. Mary Shipley

Ms. Derosha Simmons
Ms. Nicola N. Simpson
Dr. Albert P. Sindall, Jr.
Ms. Ethel Skenderis
Ms. Brittany Skinner
Ms. Michele Slaney
Ms. Sharon Somers
Corey Sowers
Ms. Amy Stein
Mr. Brian Stevens
Ms. Cora Stevens
Ms. Lawanda Stewart
Ms. Heather Stocklager
Ms. Catherine Stoughton
Ms. Judie Strawbridge
Mr. & Mrs. Carl R. Swanson
Mr. Richard Switalski
Mr. Graham S. Talbot
Zelda Tally
Mr. Shawn Taylor
Ms. Samantha Teal
Ms. Kimberleigh Thalheimer
Ms. Chianti Thomas
Mr. Leon Thomas
Mr. & Mrs. Steven Thomerson
Ms. Jade Thompson
Ms. Jane Timmons
Mr. & Mrs. Charles Tkacik
Ms. Adline Toe
Mr. & Mrs. Chris Toll
Mr. Michael Toll
Mr. Chris Trado
Ms. Cathy Turner
Ms. Emilye Turner
Lamar Turner
Shelby Turner
Ms. Birgit Uder
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Mr. & Mrs. Dominic Vasold
Ms. Genie K. Vasold
Ms. H. Ilene Veasel
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Ms. Donna Webb
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Mr. John Whitner
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Ms. Gloria Williams
Ms. Tawanda Williamson
Ms. Sandra Williams
Taylor Williams
Ms. Julie Woepke
Mr. Arthur Wolf
Ms. Sharon Wolfson &
Mr. Gary S. Blum
Ms. Dominique Wright
Mr. John Yates
Ms. Mary Young
Mr. Robert Zoller-Gritz

GIFTS IN KIND Event Participants

Ms. Pam Abbott & Ms. Peggie Solley
Mr. Abduljabar Adetunji
Mr. & Mrs. Robert Aguilar
Mr. Gregory Akers
Mr. Neal Alderman
Mr. & Mrs. Jody Allen
Mr. Brady Allewalt
Ms. Mariana Alvarenga
Archbishop Spalding High School
Ms. Andrea Armstrong

Asbury United Methodist Church
 Ms. Kristen Barnow
 Mr. Will Bartolotta
 Mr. Jeffery Bathras
 Mr. Tom Beach
 Mr. Landon Bernhardt
 Ms. Becky Biondo
 Mr. Nicholas Bogan
 Mr. & Mrs. Todd Bonney
 Ms. Dorothy Booker
 Mr. Christopher Bope
 Mr. Bill Bowen
 Lt. Daniel Bowen
 Mr. Robert Brandon
 Mr. Drew Breittholz
 Mr. Bob Brick
 Ms. Judy Brick
 Glenn & Nikki Brockmeyer
 Mr. Alec Brown
 Ms. Pat Brown
 Mr. & Mrs. Nick Caleo
 Mr. Walt Calhoun
 Calvary UMC Grief Support Group
 Ms. Mareynah Campbell
 Canada Dry Potomac Corp.
 Mr. Cody Carbaugh
 Mr. Farrell Carren
 Mr. Sean Casterline
 Mr. & Mrs. Larry Cate
 Ms. Ashley Chamblee
 Mr. Prosper Chinekezi
 Ms. Cassie Ciepiela
 Ms. Maria Ciepiela
 Mr. William Cochran
 Mr. Carson Collier
 Mr. & Mrs. Charles E. Collier, Jr.
 Ms. Kendra Collier
 Mr. & Mrs. Steve Collier
 Ms. Martha Collinson
 Mr. Brendan Connors
 Ms. Angie Coreas
 Ms. Kiehl Crone

Ms. Melissa DeBuon
 Mr. Jeffrey G. Denton, Jr.
 Mr. & Mrs. Paul Devlin
 Daniel and Victoria Dewey
 Mr. & Mrs. Richard Dietrich
 Mr. Dan Donohue
 Kai Dorsey
 Ms. Sonya Dorsey
 Mr. Joel Dovi
 Mr. & Mrs. Jerry Dowell
 Mr. Jared Drymond
 Ms. Michelle Dumsha
 Mr. Vernon Duncan
 Mr. Dennis Dziekan
 Mr. Andrew Eyring
 Councilwoman Amanda Fiedler
 Ms. Linda Figallo
 Mrs. Carol Figueroa
 Ms. Liz Fink
 Ms. Jenna Fisher &
 Mr. Micah Rufsvold
 Mary Lynn & Timothy Fisher
 Mr. & Mrs. Alan Fluck
 Amy Fontz
 Ms. Lori Fowler
 Mr. Joseph Gear
 Ms. Shannon Gilligan
 Mr. Richard Glass
 Glen Burnie High School Honor
 Society
 Mr. & Mrs. John Goldthwait, Jr.
 Ms. Karla Gonzalez
 Ms. Michele Y. Goodman-James
 Ms. Robin M. Gutshall
 Mr. & Mrs. Griff Hall
 Mr. Joseph Hamm
 Mr. Joe Harriss
 Mr. Zachary Harriss
 Mr. Aaron Hartland
 Ms. Juanita Hartman
 Mr. Howard Hartmeyer
 Ms. Randi Hautala

Ms. Hailey Henry
 Mr. Anthony Hessler
 Mr. Peter G. Hollerbach
 Mrs. Patty Honeycutt
 Ms. Nancy Hoover
 Mr. Brian Howard
 Mr. David Hutchinson
 Mr. Judd Ireland
 Mr. Shane Ireland
 Ms. Emily Jackson
 Mrs. Kathy Jackson
 Mr. & Mrs. Bill Jaeger
 Mr. & Mrs. David and
 Linda Johnson
 Mr. Brandon Kearney
 Mr. Michael Keefe
 Mr. Jason Kendall
 Mrs. Nancy Kennerly
 Ms. Janet Kim
 Ms. Jenn Kinder
 Ms. Molly Klein
 Mr. Edward Kucharski
 Ms. Cheryl Lawson
 Mr. Bill Lehman
 Ms. Wesley Lepore
 Mr. Noah Lincoln
 Mr. Tom Lindsay
 Mr. Scott Lucier
 Mr. & Mrs. Martin Lynott
 Mr. Spiro Macheras
 Mr. & Mrs. Lou Mallet
 Mr. Michael Mallet
 Mr. John Mansager
 Mr. Milford Marchant
 Mr. Stephen M. Matalik
 Ms. Karen McCarty
 Mr. Brian McKenna
 Ms. Pamela McLaughlin
 Ms. Katelyn Menjivar
 Martha Merz
 Mrs. Audrey Miller
 Mr. Corey Miller

Mr. Derek Miller
 Ms. Mia Millette
 Mr. Rob Morgan
 Mr. Kyle Moss
 Mr. Wes Motter
 Mr. Gary Mullin
 Ms. Candice Mumpower-Booker
 Mr. Dennis Murphy
 Mr. Jay Myers
 Mr. Jason Nash
 National Aquarium
 Master Chief James Neary
 Bruce & Brenda Nelson
 Mr. & Mrs. Tom Neuberger
 Ms. Karen Nicky
 Ms. Nicole Nicolette
 Ms. Lindsey Norris
 Ms. Tammy Notobartolo
 Ms. Sara Ola
 Miss Hannah Olexy
 Ms. Helen Onomerike
 Mr. Brian Oosterwyk
 Mr. Tim Park
 Mr. & Mrs. David Parrish
 Ms. Pam Pasternack
 Mr. Mark Peck
 Mr. Doug Pfeffenberger
 Lt. Timothy P. Polvinale
 Mr. Don Provan, Jr.
 Mr. George Rains
 Mr. Jack Rains
 Ms. Megan Rattliff
 Mr. Harry Redmon
 Mr. Mike Roblyer
 Ms. Christine Rogall
 Mr. & Mrs. Charles Roper
 Ms. Leila Rose
 Mr. Jason Ross
 Ms. Tanicia Royster
 Mr. Matt Ruddo
 Ms. Charlie Russell
 The Ruth Family

2013 *Expanded services in Carroll County, Maryland*



2014 *The Nina & Patsy Sage Home on Kentucky Avenue was dedicated through the generosity of Tom and Norma Hoff*



2015 *Established the Bello Machre Meaningful Day Program providing individualized day services, supported employment, and community-based opportunities*

2018 *Largest corporate gift in the history of Bello Machre from Exelon's 2018 iTee Charity Golf Tournament*

2021 *Phillips Charitable Foundation awarded Bello Machre over \$115,000 for the down payment on a new fully-accessible home*



2022 *A Gala Celebration commemorates 50 years of providing loving care, opportunities, and guidance to people with developmental disabilities*



2023 *The newly renovated Recreation and Training Center — formerly known as the Zweback building — is celebrated with a Grand Opening Ceremony.*

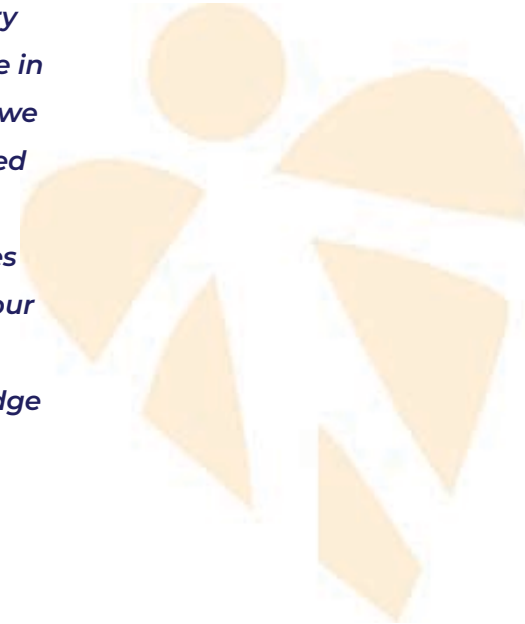


Mr. Corey Ryan
Mr. & Mrs. Kevin Ryan
Mr. Quinn Salamandra
Mr. Michael Saldi
Mr. & Mrs. James Salomon
Mr. Ricky Samples
Mr. Ty Sanders
Ms. Wendy Schlining
Ms. Paula Schnabel
Mr. Mark Schulze
Mr. James Schwarze
SCLogic
Mr. Bobby Scott
Mrs. Dianne Scott
Mr. Don Seyfferth
Ms. Paula Shantzis
Mr. Dan Sheehan
Ms. Susan Sheehan
Mr. and Mrs. Tim Sheeler
Mr. Porter Shifflett
Mr. Christopher Simmons
Mr. & Mrs. Larry H. Simmons
Mr. Thomas Simmons
Ms. Brittany Skinner
Mr. Scott Squier
Ms. Anne Sterner
Mr. Ed Stilling
Ms. Heather Stocklager
Ms. Judie Strawbridge
Mr. Lee Summerlin
Ms. Holly Sutliff
Ms. Honora W. Sutor
Mr. Graham S. Talbot
Mr. & Mrs. Nicholas P. Tanis
Mr. Brad Thompson
Ms. Patricia M. Timmons
Mr. & Mrs. Wayne Timmons
Mr. & Mrs. Chris Toll
Ms. Mia Tripodi
Ms. Eva Tucholski
Ms. Barbara Wagner
Mr. Trent Walklett

Ms. Pamela Walter
Mr. Greg Warren
Mr. Paul A. West
Ms. Kristen Whipple
Ms. Drucilla Whitner
Mr. Kevin Woolbright
Mr. David Wynkoop
Ms. Mabel Zegowitz
Mr. & Mrs. Bill Zephir

Thank you to all our donors.

We have made every effort to be accurate in our list of donors. If we misspelled or omitted your name, please accept our apologies and let us know of our mistake so we may correctly acknowledge your gift.



A LEGACY OF SERVICE AT BELLO MACHRE:

Dr. Robert T. Ireland Honored for 45 Years of Leadership

In June of 1979, Bob Ireland began a remarkable journey with Bello Machre. At that time, the organization was a small operation with just four cottages on its campus, supporting 40 people. Over the years, the campus has evolved and services have expanded. Many of the residents who once lived in these original cottages have since moved out to the community.

Today, Bello Machre is a thriving organization, providing support and services to 475 individuals. Our significant growth over the years would not have been possible without the leadership of Dr. Ireland. A visionary leader, Dr. Ireland changed the way families viewed the possibilities for their loved ones with disabilities, showing them that a fulfilling, independent life in the community was possible. His leadership has remained unwavering, staying true to the original vision of Bello Machre's founders: family, loving care, and advocacy.

Julie Provan, Vice President and Chief Operating Officer of Bello Machre, remarked, "Dr. Ireland has been a guiding light for Bello Machre. He has instilled a vision and culture of compassion, love, and family, which continues to resonate in everything we do."

For 45 years, Dr. Ireland's leadership has been an inspiration to generations of families, caregivers, and staff, and this naming ceremony is just one of the many ways his legacy will continue to be celebrated for years to come.



Scan here to watch the building dedication tribute.



2024 *In recognition of Dr. Ireland's decades of dedication, a special naming ceremony was held in October 2024. The administrative building was officially renamed the Dr. Robert T. Ireland Building.*



"I feel blessed to lead an organization that provides such meaningful, loving services. I am excited for what the next years will bring."

– Dr. Ireland

Heritage Society Members

Bello Machre is grateful to all the individuals who have included us in their will or estate plans or who have made other planned gifts in support of our mission. These special gifts allow us to provide loving care for a lifetime.

Eileen Albergo
Bel Barbalace
Jeffery Bathras
Randon & David Bittings
Susan Barbara Carmon
Wally & Teresa Ciepiela
Norma Coffin
Andrew & Terry Cooch
Paul & Shari Devlin
Jim & Janis Ellis
Jenna Fisher & Micah Rufsvold
Mary Lynn & Tim Fisher
Jeanne Ford
Dan & Linda Fox
Spencer & Nancy Franklin
Bob Ireland
Tom & Janet Jenkins
D'Ana Johnson
Joe & Grace LaMartina
Chet & Elaine Lawrence
Bob Lewis
Kevin & Robin Lindsey
Bob & Penny Lynch
Marty & Tracy Lynott

Dave & Pat Menzel
Audrey Miller
Betty Miller
Gordon Mumpower
Joe & Pat Ondrovik
Don & Julie Provan
Jim & Dee Reynolds
Linda Robb
Rose Marie & Brad Roth
James & Susan Salomon
Bill Schiren
Roy Shiflet
Alex & Lana Slobodyanik
Robert & LaVerne Urdal
Lorraine Varacalle
Ed Warzel
Dave Wynkoop

***We honor the memory of
those who have passed.
Their generous estate gift will
live on in the service to others.***

Mildred & Henry Baines
Lois Blackburn
Mr. & Mrs. George Cruze
James Cutter
John Gadd
Mark Ford
Ruth Hahn
Henry Edwin Hettchen
Jo Beth Ireland
Mr. & Mrs. Thurman Ireland
Nellie Lewis
Jackie Marconi
Charles Miller
Phyllis Donnaud Pfeifer
Alice Joyce Radowich
Henry Stahlin
Arlene Warzel
Patricia Weaver
Peggy Williamson
Honora & George Wohlgemuth
Trish Wynkoop



**Join this prestigious giving club
by emailing Tracy Lynott today at
tracy.lynott@bellomachre.org**



JO BETH IRELAND

It is with great sadness that we announce the passing of a longtime friend and beloved presence at Bello Machre for over 45 years. Jo Beth Ireland was known for her warm-hearted dedication to Bello Machre. During the holidays, she would decorate the campus and even give staff classes on how to make the perfect bows.

Jo Beth and Bob's journey together began in college and were married for 54 years. A constant presence at events, Jo Beth never missed an opportunity to support Bello Machre. When her boys were young, she brought them to Every Step Counts, instilling in them a sense of compassion and generosity.

Alongside Bob, she made countless visits to our community homes, bringing joy and care to all. She became widely known as the Sausage Queen to many friends, staff, and donors. For over two decades, Jo Beth and Bob roasted more than 250 sausages for the annual Bello Machre Golf Tournament, and "The Sausage Stop" quickly became a beloved tradition. Participants eagerly anticipated their stop at the grill.

Jo Beth's spirit, dedication, and love for her family and Bello Machre will always be cherished.

Perpetual Legacy

A gift of \$25,000 or more is sufficient to establish a Perpetual Legacy that is distributed into the Trust Fund. This Perpetual Legacy pays special tribute to a loved one as an honor or memorial gift and is recognized with a permanent dedication at Bello Machre.

PERPETUAL MEMORIAL

Hertha S. & Jesse L. Adams

Hertha S. & Jesse L. Adams Charitable Trust

Barbara Cruze

Mr. & Mrs. George Cruze

James "Jimmy" Cutter

Estate of his Loving Mother

Laura Elizabeth Gortler

Mr. & Mrs. Fred Gortler, III

Mrs. Alice M. Irish

Mr. Charles Irish

Charles & Norma Irish

Irish Family Legacy Fund

Mr. Charles A. Irish, Jr.,

Ms. Sherrie Wrieden,

Ms. Toni Leonard & Ms. Kelly Emmerich

Mr. Charles L. Miller, Jr.

Mrs. Audrey Miller & Family

Nina & Patsy Sage

Tom & Norma Hoff

Paul A. West

Estate of Paul A. West

Trish Wynkoop

Mr. David Wynkoop

PERPETUAL HONOR

Billy Ellis

Mr. & Mrs. James Ellis

Roger Mathis

Mr. & Mrs. Henry Baines

Belinda Mooney

Mr. & Mrs. Dominik Barbalace

Jennifer & Timothy Miller

Mrs. Audrey Miller & Family

Our 50th Wedding Anniversary

Stanley & Dianne Zweback

Wohlgemuth & Whelan Families

Mr. & Mrs. George Wohlgemuth



A LASTING TRIBUTE: Bob and Penny Lynch's Perpetual Memorial in Honor of Betsy

In a heartfelt act of love and remembrance, Bob and Penny Lynch have established a Perpetual Memorial at Bello Machre, ensuring that the legacy of their beloved family member, Betsy, will continue to inspire future generations.



Penny and Bob Lynch

Penny Lynch dedicated her career to supporting people in the disabilities field, while Bob grew up with a deep compassion for those with developmental disabilities, shaped by his sister Betsy, who had Down syndrome.

When Betsy's mother could no longer care for her, it was only natural that she found a home at Bello Machre. For more than 20 years, Betsy flourished in an environment that provided not only the essentials of life but also the love, respect, and dignity that every individual deserves.

In honor of Betsy, and in recognition of the exceptional care she received at Bello Machre, Bob and Penny made the decision to establish a Perpetual Memorial. This generous gift will not only pay tribute to Betsy's memory but also to support Bello Machre's incredible work for generations to come.



Perpetual Gifts

A gift of \$10,000 to \$24,999 is sufficient to establish a Perpetual honor or memorial designation that is distributed into the Trust Fund; the interest provided by this fund is used in the work at Bello Machre and perpetually pays tribute to a loved one as it continues to provide assistance to children and adults with developmental disabilities both now and for generations to come.

PERPETUAL MEMORIAL GIFTS

Abdulla Al-Bushlaibi & Areej Al-Bushlaibi

Colonel Mohamed A. Al-Bushlaibi
& Ms. Salama Mohamed Siddiq

Michelle Lynn Bathras

Jeffery Bathras

Themistocles “Pete” Bathras, Sr.

Jeffery & Michelle Bathras

Roy Benson

Mrs. Martha Benson

James G. Burke

S. Burke

Dorothea Burke & Family

William M. Cease, Jr.

Griff Hall

John Codd

Ethel Codd

George Cruze

Phillip & Ellie Merrill,
Capital-Gazette Newspapers

Margaret Curtin

Joseph Curtin

Bill Darr

Jeffery & Michelle Bathras

Claribelle Dugit

Gladys Dye

Atticus Heygood Dye

Gladys Dye

Gladys Dye

Scott & Mary Dye

Dr. Scott A. Dye

Dr. Mary Alice Green

Jim Ellis, Sr.

Jim & Janis Ellis

Jack Ellison

The Ellison Family
Lenora Riley

Frederick “Rick” Talbot Ensor, Jr.

Ensor Family Golf Tournament

Ellis M. Fain

Louis & Millie Fain

Stanley & Dianne Zweback

Susan Clough Graham

Mrs. Martha Benson
Dr. & Mrs. Robert T. Ireland

Harry Grimes

Emily G. Walton

Ethel M. Hall

Mr. & Mrs. H. Griffith Hall, Jr.

Jo Beth Ireland

Dr. Robert T. Ireland and Family

Thurman & Lenore Ireland

Dr. & Mrs. Robert T. Ireland

Roswell L. Irish

Mr. Charles Irish

Tommy Jenkins

Mr. & Mrs. Thomas Jenkins

Francis M. Judge

Mrs. Suzanne Judge

Joan Francis Judge

Michael Edward Judge

Dr. & Mrs. Robert T. Ireland
Mr. & Mrs. Francis Judge

Miriam Konigsberg

Mr. & Mrs. James Ellis

Matthew LaMartina

Mr. & Mrs. Joseph LaMartina

Lena Licciardi

Estate of Lena Licciardi

Ann Lonchar

Richard Lonchar

Parthine & Curtis Long

Dr. & Mrs. Robert T. Ireland

Betsy Lynch

Mr. & Mrs. Robert D. Lynch

Jacqueline R. Marconi

Her Loving Children
Eileen Eaton, David Marconi,
Shirley Marconi & Larry Marconi

Louis Marconi

Mrs. Jacqueline Marconi

Eddie McGowan

The McGowan Family

Shia & Toba Olender

Stanley & Dianne Zweback

Mike Pfeifer

The Estate of Phyllis Donnaud Pfeifer

Eileen Potteiger

Michael Potteiger & William Potteiger

Bruce Gerard Radowich

Alice Joyce Radowich

Patricia A. Sacchetti

Her Loving Family

Karl Schlitz

John Holland

Grace & Gus Seifert

Frank Seifert

Dawn Shiflet

Mr. & Mrs. Roy Shiflet & Friends

Emily Shiflet

Roy Shiflet

Madaline K. Shiflet

Roy, Joan, & Dawn Shiflet

Roy T. Shiflet, Sr.

Family & Friends

Charlotte Stetz

Darlene & David Reed

Kenneth Strobel

Mr. & Mrs. Carl Strobel

John R. Sullivan, Jr.

Dr. & Mrs. Robert Ireland

Ron Thomas

His Friends

Daniel R. Vigue

Gilbane Building Company
Human Genome Sciences

Benjamin Wakefield

Irene Wakefield

Yvonne S. Watkins

Melvin C. Watkins

John Williamson, Sr.

Eleanor J. Williamson

John B. Williamson

Eleanor J. Williamson

Mrs. Peggy Williamson

Second Lieutenant Thomas

Lloyd Witt

His Loving Family,
Marlene, Tom, Stacy, & Kim

George Wohlgemuth

His Loving Family

Col. James A. Woodbury

Gwendolyn Woodbury

Trish Wynkoop

Mr. David Wynkoop

Harry & Bella Zweback

Jacob & Trana Zweback

Stanley & Dianne Zweback

PERPETUAL HONOR GIFTS

Billy Ellis

Jim & Janis Ellis
Miriam Konigsberg

Jamie, Jake & Jenna Fisher

Mr. & Mrs. William F. Stevenson, Jr.

Clarrisa Ford

Mr. & Mrs. Mark Ford

Mr. & Mrs. Griffith Hall, Jr.

Elma Peters

Mark & David Hall

A Friend
Gene & Twink West

Robbie Hettchen

Henry Edwin Hettchen

Dr. Robert T. Ireland

Mr. & Mrs. Francis Judge

Members of MDS

Mr. & Mrs. David Menzel

Gordon Mumpower, Jr.

Bello Machre Staff

Parent Group Trust

Bello Machre Parent Association

Mike Pfeifer

Mrs. Phyllis Donnaud

Sylvia E. Weaver

Mr & Mrs. Roger L. Weaver

Cheryl Lynn Williamson

Mr. & Mrs. John Williamson

Memorial Gifts

A gift in memory of a loved one is truly a living memorial. As it honors the memory of a special person it also serves as an investment in the lives of individuals with developmental disabilities.

Anne & John Adams

Mr. & Mrs. Martin Lynott

Eileen Albero

Ms. Barbara Ballinger

Christina Brandon

Jeremy Crowe

Barbara Ann Cary

Ms. Anne Cary
Ms. Theresa Harris
Mr. Greg Myers
Ms. Alycia Senisi

Jean Hart Chilcoat

Mr. Harold Barnes
Mr. & Mrs. Milton L. Chaffman, Jr.
Mr. & Mrs. Joseph & Pamela Chilcoat
D. William Deveas, D.D.S.
Ms. Christine Eichler
Ms. Dawn Feeley
Ms. Rebecca Gerber
Mr. & Mrs. Timothy G. Kleim
Ms. Shelley Korch
Mr. & Mrs. Stanley & Susan Kraska
Ms. Margarete Lory
Sam & Mary Jo Mocley
Mrs. Constance C. O'Connell
Ashly Oehrl
Mr. & Mrs. Charles Tkacik
Wes & Marci Welker
Ms. Mary A. Welsh
Ms. Janine L. Wilson
Craig & Deborah Witzke

Joshua "Drew" Chilcoat

Ms. Barbara R. Laverdiere

Robert "Bobby" Dederer

Ms. Gloria Cichocki
Ms. June Comegys
Mrs. Evelyn Dederer
Mr. & Mrs. John & Mary Goldburn
Ms. Eileen Head
Dr. Robert T. Ireland
Mrs. Iris J. Lepley
Ms. Patricia Neuberger

Ms. Martha J. Nichols
Mr. & Mrs. Steven Thomerson

Richard C. Derhammer

Sara S. & Robin D. Gray

Amet Figueroa

Ms. Carol Figueroa

Robbie Franklin

Mr. & Mrs. B. Spencer Franklin

Laura Elizabeth Gortler

Mrs. Carolyn R. Burnett
Col. & Mrs. Fred Gortler
Mr. & Mrs. Chris Harris

Charles Hamm

Ms. Betty Ellyn

Raven Harris

Ms. Dayna Mayo-Harris

Joseph Hill

Mr. & Mrs. Frank Pociask

David Benson Hodges

Mr. & Mrs. Michael Hodges

Jo Beth Ireland

Ms. Diana Ackermann
Ms. Mary Ann Bianchini
Dr. & Mrs. David Bittings
Mr. & Mrs. John Covington
Mr. & Mrs. Ralph Crosby
Mrs. Shari Devlin
Mrs. Kathleen Duke-Vasold
Dr. & Mrs. Allen Egloff
Mr. & Ms. Timothy Fisher
Mr. Matt Gregoire
Mrs. Stephanie Groth
Mrs. Diane C. Guthrie
Mr. & Mrs. Griff Hall
Mr. & Mrs. Ken Heist
Mr. & Mrs. Don Hendrickson
Ms. Elizabeth Hepler
Mr. & Mrs. Brian Holsonbake
Ms. Cathy Humphrey
Ms. Karen E. Jacobus
Mr. & Mrs. Alan Keyser
Mr. & Mrs. Steven U. Kroh

Mr. & Mrs. Larry Lefever
Mr. & Mrs. Robert D. Lynch
Mr. & Mrs. Martin Lynott
Mr. Spiro Macheras
Mr. Joe Mayer
Mr. & Mrs. David Menzel
Mrs. Audrey Miller
Dr. Martin B. & Ms. Pepper Mintz
Mullen, Sondberg, Wimbish, & Stone, P.A.
Ms. Michele L. Moore, CPA

Ms. Candice Mumpower-Booker
Mr. Gordon M. Mumpower, Jr.
Mr. & Mrs. Cullen B. Murray
Mr. & Mrs. Donald R. Ogburn
Mr. & Mrs. Joseph Ondrovik
Dr. Donald P. Orso
Mrs. Julie K. Provan
Ms. Gloria Quigley
Mr. & Mrs. Quinn Salamandra
Mr. & Mrs. Alex Slobodyanik
Ms. Ella I. Smith
Ms. Barbara J. Spaid
Mr. Lee Summerlin
Ms. Norie W. Sutor
Mrs. Karyn H. Tolan
Mr. & Mrs. Glen Thomas
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Mr. Michael Watts
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Mr. Homer Zulaica

Thurman & Leonore Ireland

Mr. Michael Rich

Janet Jenkins

Ms. Carol A. Baker
Ms. Stephana B. Campbell
Mr. & Mrs. John Gordon

Thomas & Janet Jenkins

Ms. Laura Marriott

Tommy Jenkins

Mr. Thomas Jenkins

Joe & Margie Klein

Mr. & Mrs. Tom Neuberger

John Frederick Klunk

Mr. & Mrs. James E. Klunk

Miriam Konigsberg

Mr. & Mrs. James W. Ellis

Anita Joy Kroh

Mr. & Mrs. Steven U. Kroh

Matthew LaMartina

Mr. & Mrs. Anthony A. LaMartina
Mr. & Mrs. Joseph J. LaMartina

Dorothy Long

Mr. Stephen Askew

Mary Therese & Thomas Lynott

Mr. & Mrs. Martin Lynott

Jacqueline Marconi

Mr. & Mrs. Robert L. Eaton
Ms. Shirely Marconi

Jim & Doris Martin

Ms. Valerie A. Watts

Matthew McClain

Dr. Albert P. Sindall, Jr.

Eddie McGowan

Mrs. Tracy McGowan

Susan McMann

Mr. & Mrs. John H.S. McMann

Cody Moczulski

Mrs. Robin Fitzhugh

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Ms. Theresa Harris
Ms. Alycia Senisi

John "Jack" Leroy Zarr

Mrs. Arlene Zarr

Honor Gifts

A gift that honors a living person pays tribute on behalf of a special occasion. It also serves as an investment in the lives of those who are served by Bello Machre.

Mary Debbie Ancin

Ms. Ella I Smith

Bello Machre Employees

Mr. & Mrs. Martin Lynott

Charles Bradford

Ms. Joanie Bradford

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Mr. Gary Koch

George, Ruth, & Barbara Cruze

Ms. Eleanor H. Cruze

Celestine Darcy

Mr. & Mrs. Jay Dunne

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Ms. Susan Drew

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Mr. Arthur Wolf

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M.T. Hall & C.J. Jaynes

Alexis Jaynes

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Mr. & Mrs. Mark Snyder

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Molly Wilmer

Mr. & Mrs. Martin Lynott

The Wohlgemuth Family

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David Wynkoop

Ms. Jacqueline Hott

Kathryn Wynkoop

Mr. David Wynkoop

Katherine Zorn

Mr. Steven L. Gettmann

Ms. Maryse Maillochon Petasis



Campaign Giving

Should your name be on this list? The list of donors we receive from America's Best Charities categorizes many names as Anonymous Giver. We want to acknowledge all our donors but have no way to identify the individual's name. Please contact the Development Office at Bello Machre if your name is not listed under the appropriate campaign so we can acknowledge your generous gift.

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Ms. Catherine O. Ford
Ms. Lisa R. McGriff
Mrs. Gloria Newman
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Mr. John L. Wisthoff
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Monthly giving is a simple action with a big impact!

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Ms. Menkara Williams
Ms. Denise Wojcik



We have made every effort to be accurate in our list of donors. If we misspelled or omitted your name, please accept our apologies and let us know of our mistake so we may correctly acknowledge your gift.

Workplace Giving 2024

Bello Machre employees who give through payroll deductions go the extra mile to show their commitment to all the children and adults with disabilities who we support.

\$12,348 from our generous Bello Machre Employees

Davis Abimbola
Omolara Adeniji
Karen Agee
Jacob Akinola
Babatunde Ayodeji
Randon Bittings
Todd Bonney
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JACKIE HUTTON

A Heart for Giving

For more than 30 years, Jackie Hutton has brought kindness, strength, and dedication to Bello Machre. As the Director of Residential Services, she leads with both heart and purpose, always putting the people we support first.

But Jackie's love for Bello Machre doesn't stop there. Since 2000, she has also given generously to the mission she holds so close to her heart, including through payroll deductions that directly support Bello Machre. "I have seen firsthand what Bello Machre stands for, which is to better the lives of the people we serve. That inspired me to do the same," Jackie shares. "We don't have to be major donors, but I truly believe we all must participate. It brings me great pleasure and satisfaction to give back."

Jackie's passion for this work shines in everything she does. She's at every event, cheering on the people we support, making sure they feel seen, heard, and valued. "I love my job because it's meaningful to me," she says.

And what a difference she has made.

"I get to be part of something that changes lives. Whether it's the individuals we support, our staff, or my colleagues. I truly enjoy what I do!" – Jackie

Tracy Lynott, Director of Development, says it best: "Jackie has always been a bright light at Bello Machre. Her generosity comes from her heart and soul, and we are all blessed to have her as part of the Bello Machre family."

Jackie gives with her time, her energy, and her heart — and Bello Machre is better because of it. We are truly grateful for her kindness, her advocacy, and the love she pours into everything she does.



Bello Machre Management Team

Dr. Robert T. Ireland
President & CEO

Julie Provan
Vice President & COO

Randon Bittings
Chief Services Officer

Lana Slobodyanik
Chief Financial Officer

Diana Ackermann
Director of Human Resources

Todd Bonney
*Director of Community Services
Carroll County*

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Jackie Hutton
Director of Residential Services

Hunter Jackson
Director of Marketing

Tracy Lynott
Director of Development

Tricia Timmons
Director of Quality Services

Mike Watts
Director of Maintenance Services

Board of Directors • 2024-2025

Our Board of Directors is an important part of our Bello Machre family.

We thank them for all of their hard work and continued support.



From left to right, Micky Thomas, Quinn Salamandra, Menkara Williams, Larry Cate, Mike Saldi, Griff Hall, Janis Ellis, Dave Wynkoop.

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Serving people throughout Maryland

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Bello Machre, Inc. is a 501(c)(3) charitable organization registered with the Maryland Secretary of State. It serves children and adults with developmental disabilities, without regard to race, religion, gender, or national origin.

